

Redesigning training

SEE – What can we see today?

Training has supposedly become less important as a result of the greatest crisis of confidence ever experienced. After the shock, we recommend a completely new structure for the training of new and existing staff. Why? The competitive environment demands a new speed and flexibility of learning. We can only achieve this by defining and fulfilling brand new requirement criteria. What are needed are on-the-job and project-based programmes, and “train the trainer” approaches. We believe this will create significant cost-saving potential for modern companies.

DO – Where do we take action?

We see our approach as having three phases:

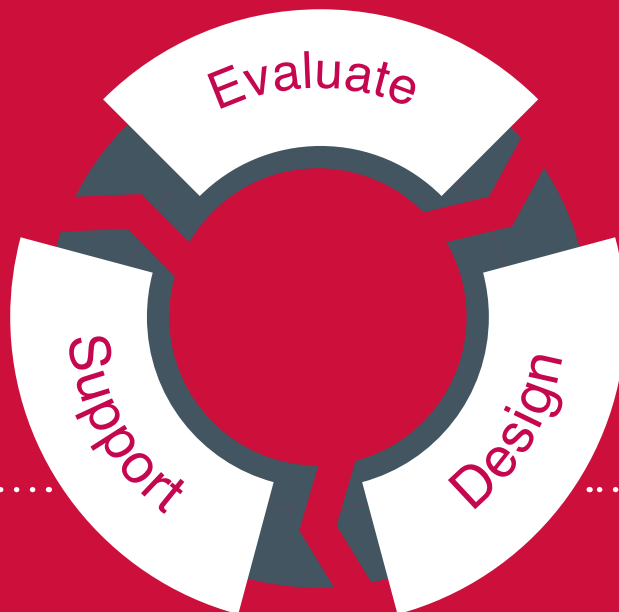
1. Training check-up today/tomorrow (diagnosis)
2. Redesign/blueprint
 - From knowledge transfer to implementation ability
 - Resource-appropriate structure (money – people – time)
 - Professional learning organisation (quick – flexible – along the line)
 - Measurement & monitoring of critical factors
3. Sustainable internal qualification
 - Selection & assignment of internal multipliers
 - Train-the-trainer strategy
 - Coaching

GET – How will you benefit?

This kind of change uses the crisis as an opportunity. The training of staff within the company is revitalised by this repositioning, is subject to greater business awareness and leads to higher levels of recognition internally and externally.

Our products & solutions

- 1. A to B Profile
- 2. Performance Navigator
- 3. Development workshop



- 1. Executive Coaching
- 2. Train-the-Trainer
- 3. Change communication

- 1. New leadership skills
- 2. Accelerate projects
- 3. Redesign training